

EDUCATION COMMITTEE

AGENDA

June 20th, 2018

4:30 P.M.

- I. Agenda Changes

- II. Adoption of Minutes
 - 1. January 17th 2018
 - 2. April 18th 2018

- III. School Board Updates
 - 1. Innovation Update
 - 2. Human Resources Division Update
 - 3. Superintendent Update

- IV. General Information
 - 1. HVAC

- V. Next Meeting Date: July 18th, 2018

- VI. Adjournment

**EDUCATION COMMITTEE
MINUTES
June 20th, 2018**

Mayor Hudson called the meeting to order at 4:30 P.M. at Town Hall, 329 6th Street, Virginia. Committee members present included Gail Nichols and Tina Gulley.

Also Present: Jim Hudson, Mayor; Holly McGowan, Acting Town Manager; Karen Barrow, Town Clerk; Tim Sawyer, Building Official; Mrs. Laura Abel, School Superintendent; Dr. David Daniel and LeighAnn Custalow, School Human Resource Officer.

I. Agenda Changes

There were no changes made to the agenda.

II. Adoption of Minutes

1. January 17th 2018
April 18th 2018

Mrs. Nichols made a motion to adopt the minutes of January 17th 2018 and April 18th 2018, seconded by Mrs. Gulley. Upon a unanimous vote, the motion was approved.

III. School Board Update

1. Innovation Update

Dr. Daniels provided an update on the four key skills that have been the focus of Education for the past two years; Academic Skills, Creative Innovation, Productive Citizens and Future Ready. This is the State profile for the Virginia Graduate. The State has 21 readiness skills that we will begin implementing from K through K12. Dr. Daniels also stated that the schools have applied for an implementation grant of \$50,000 for this project on Readiness Skills.

2. Human Resources Division Update

LeighAnn Custalow presented a sample of a New Hire Checklist and Employee Exit Survey then advised that the Schools have updated their Human Resources Department by classifying exempt and nonexempt positions with a salary scale. Ms. Custalow also reviewed how the teacher shortage is now affecting the West Point Schools.

Mr. Hudson asked if the exit interview shows the reason for a teacher leaving.

Ms. Custalow advised that some of the reasons a teacher might leave is because of Family Issues. One teachers spouse moved for his job to another State. Others have

left for signing bonuses. A locality can offer a signing bonus for the hard fill positions of Math and Science of \$2,000 that is continuously paid each year and increases the amount of funds paid into VRS.

3. Superintendent Update

Mrs. Abel reported on the following items: 1) The Chiller is on order. 2) CIP projects that will be covered with year end funds. 3) The graduate class of 70. 4) 19 students graduated with Associates Degrees. 5) Total amount of scholarships awarded is \$969,684. 6) End of year enrollment was 795. 7) Tuition Student enrollment for 2018-19 is 179. 8) Registration for tuition students for 2018-19 has been closed for grades K, 1, 2, 5 & 7.

IV. General Information

Mrs. Gulley stated that today, the HVAC is not working.

Mrs. Abel advised that the storm last night created some issues that has now been resolved.

V. Town Council Agenda

Mr. Hudson advised there were no items for the Town Council agenda.

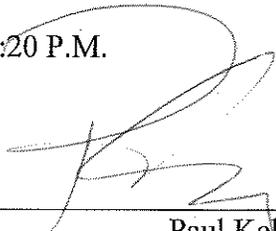
VI. Next Meeting Date: July 18th, 2018.

Mrs. Abel advised that there will not be much to report in July, there would more to report in August before school starts.

Mr. Hudson stated that the next meeting will be August.

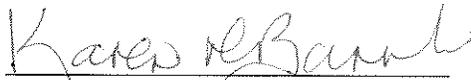
IX. Adjournment

There being no further business, Mr. Hudson adjourned the meeting at 5:20 P.M.



Paul Kelley
Chairman

ATTEST:



Karen M. Barrow
Town Clerk