

**WEST POINT TOWN COUNCIL
WORK SESSION
MINUTES
September 30th, 2014
6:00 p.m.**

I. 14th Street Property

Mr. Edwards advised that the Community Development Committee has reviewed a request by Mr. Hopkins, George Guy's son to purchase the property that the Town owns on the corner of 13th Street and Main Street. Mr. Hopkins would like to merge the property his family owns with the Town property for a new business. Mr. Edwards has prepared a draft agreement for purchasing the property with the option that the Town can buy back the property in two years if it has not been developed.

Paul Kelley asked if the parking ordinance would need to be amended.

Mr. Edwards advised that the ordinance required on-site parking.

The consensus of Town Council is for the Town Manager to present the agreement to Mr. Hopkins and if Mr. Hopkins is interested for the Town Attorney to draft a sales agreement.

II. Health Insurance

Mr. Edwards advised that while researching employee health insurance the Town has discovered that we are eligible to join the State Local Choice Key Care program for less than what the Town is currently paying for health insurance. The State plan is capped at a 10% annual increase, there would not be an increase more than 10% and traditionally most increases have been significantly less. Town staff is currently working to see if Delta Dental can be used with the program. Mr. Edwards also stated that the Town currently covers up to \$610 per month for employee health care. Mr. Edwards recommends the Town cover the cost of each employee health care and 50% of dependent care. The cost to assist with dependent care would be less than what the Town is currently paying for health care and it would be a competitive benefit to retain good employees.

The consensus of Town Council is for the Town Manager to proceed with the Local Choice program, the Town would cover the full cost of the employee and 50% of the dependent care.

Mr. Edwards stated that Town Council would need to adopt the change in programs at the October Town Council meeting so that enrolment can begin in November, the Local Choice program would begin on December 1st through June 30th 2015. The Town would then begin with a one year contract starting on July 1, 2015 through June 30th 2016.

James H. Hudson, III
Mayor