

**EDUCATION COMMITTEE
MINUTES
January 18th, 2017**

Mr. Kelley called the meeting to order at 4:30 P.M. Committee members present included Paul Kelley, Chairman; Tina Gulley and Gail Nichols.

Also Present: Jim Hudson, Mayor; John Edwards, Town Manager; Karen Barrow, Town Clerk; Mrs. Dudley Olsson, Chairman of the School Board; Mrs. Laura Abel, School Superintendent and members of the School Board Staff.

I. Agenda Changes

There were no changes made to the agenda.

II. Adoption of Minutes

October 19th 2016

Mrs. Gulley made a motion to adopt the minutes, seconded by Mrs. Nichols. Upon a unanimous vote, the motion was approved.

III. School Board Updates

Mrs. Abel advised that in the past there have been updates on the high and middle schools and that today there will be an update on the literacy program in the elementary School.

Mrs. Haskins, Principle of the Elementary school advised that the program gives instruction to each child based on their level and that Kate Upshaw is the Reading Literacy Specialist in charge of the program.

Kate Upshaw stated that West Point has an early literacy reading program that starts in Kindergarten. In the past if a child had a literacy issue, the child would be taken out of the class and put into a program. Today, the child stays in the classroom, adults go into the classroom and work in groups that are focused on each students need. This program has proven to be successful in West Point with good results.

Mrs. Abel advised that the School Board is considering changing the grading scale to a 10 point scale. In the review process a survey was conducted, Dr. David Daniels will review the survey results.

Dr. David Daniels advised that the survey was conducted through emails, online and via paper. The responses came from Parents, Students, Town Residents, Facility and Staff. There were total of 287 replies and various comments regarding the program. The grading scale change will be for grades 6 though 12.

Mrs. Abel stated that the School Board will meet on February 7th 2017 to make a decision on the grading scale.

IV. Preliminary Budget Discussion

Mrs. Abel reviewed the attached challenges facing the School Board for the FY 2017-18 Budget. The enrollment number being used for the budget will be 780. Mrs. Abel also stated that the current budget increase from last year is \$330,000, however the exact amount will depend on the State Budget.

V. General Information

Mr. Hudson asked if the School Board knows how many home schooled students there are in West Point.

Mrs. Olsson advised that there are more than you realize.

Mrs. Abel advised that there is a lot going on with the Home School program, the HSL want to establish a Committee to study the Home School program and the HSL finances. Mrs. Abel stated that she will get some information regarding Home Schooled students for the next meeting.

Mr. Edwards advised that the Joint Budget Work Session with the School Board will be on March 7th 2017 at 7:00 P.M. at the School Board Office.

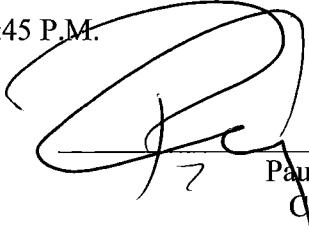
VI. Town Council Agenda

There are no agenda items for the Town Council Agenda.

VII. Next Meeting Date: February 15th, 2017

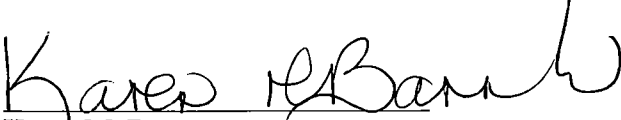
VIII. Adjournment

There being no further business the meeting was adjourned at 5:45 P.M.



Paul Kelley
Chairman

ATTEST:



Karen M. Barrow
Town Clerk

DRAFT

FY 17 EFFORTS TO CONTAIN COSTS

- ✓ MOVED TO DIVISION FACILITIES SUPPORT MODEL
- ✓ COMPREHENSIVE HVAC MAINTENANCE CONTRACT
- ✓ LAUNCHED DIVISION-WIDE ENERGY SAVINGS INITIATIVE
- ✓ UTILIZING CONTROLLED HVAC SETTINGS
- ✓ CORRECTED HVAC CONTROLS ISSUES
- ✓ CONSCIOUS OF CONTAINING OVERTIME COSTS
- ✓ REDUCE PRINTING/MAILING COSTS OF ANNUAL REPORT
- ✓ REDUCED #UNUSED/UNDERUSED VEHICLES
- ✓ EXPLORING INSURANCE PLAN OPTIONS
- ✓ ASKING WHY????



FY 18 DETERMINED PRIORITIES/COSTS

- 1.78% INCREASE IN EMPLOYER SHARE OF VRS PAYMENT
- 10 STUDENT SLOTS @ BRIDGING COMMUNITIES/TRANSPORTATION
- ADD 1 ADDITIONAL ELEMENTARY CLASSROOM TEACHER

FY 18 CORE FUNDING PRIORITIES

- MAINTAIN STEP INCREASE IN TEACHER PAY SCALE (= ABOUT 1%↑)
- NON-LICENSED STAFF 1% SALARY INCREASE
- ADDRESS STATE 1.5% - ONE-TIME BONUS (STATE CONTRIBUTION FOR SOQ POSITIONS ONLY = 45% OF WPPS INSTRUCTIONAL STAFF)
- REPLACE TEACHER AND ADMINISTRATOR LAPTOPS (4 YR LEASE)
- ADDRESS OFF-BUDGET STAFFING ADJUSTMENTS

COST = +\$330,000

2017-18 WPPS PROPOSED REVENUE SOURCES

Local
State
Federal

↑ \$9.00 PER STUDENT

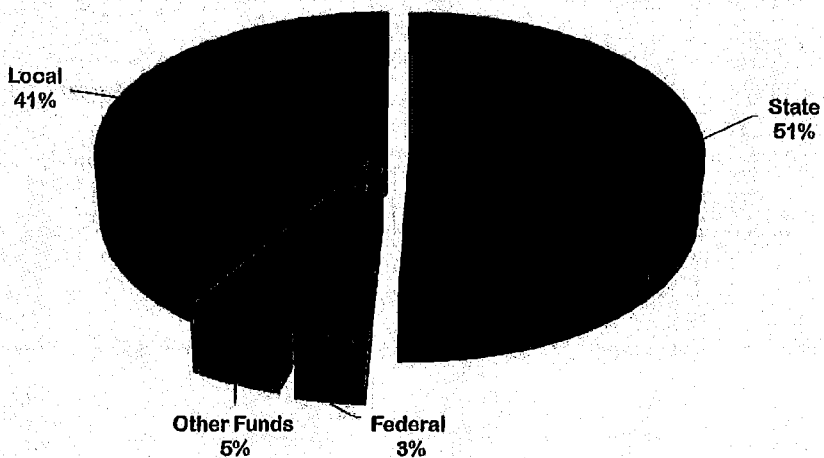
Local
State
Federal

↑ 10 STUDENTS

★ PRELIMINARY ★

ESTIMATED FY18 STATE REVENUE INCREASE
+200,000 (INCREASE ADM + COMPOSITE INDEX)

FY18 REVENUE PROPORTIONS





FY18 BUDGET CONSIDERATIONS

- **WHERE WILL THE FINAL STATE BUDGET \$\$ END UP?**
- **WHAT UNFUNDED MANDATES WILL COME OUT OF REVISIONS TO SOAS AND SOQS?**
- **WILL OUR INCREASED ENROLLMENT STAY STABLE?**
- **WHAT IS NEEDED TO SUPPORT INNOVATION EFFORTS?**
- **ENSURING WE ARE MEETING TEACHER PROFESSIONAL LEARNING NEEDS DURING TIME OF CHANGE**
- **CAPITAL IMPROVEMENT NEEDS**
 - ONE NEW BUS (\$108,000)
 - HS/MS RESTROOM RENOVATIONS (ADA/AGE)
 - ELEM PLAYGROUND REFURBISHMENT