

**FINANCE AND ORGANIZATIONAL COMMITTEE
AGENDA**

January 9th 2020

4:30 P.M.

- I. Agenda Changes

- II. Adoption of Minutes
 - 1. December 12th, 2019

- III. Retiree Health Insurance

- IV. 2020 Meeting Schedule

- V. General Information
 - 1. House Bills
 - 2. Tennis Courts
 - 3. FY 2020-21 Budget

- VI. Town Council Agenda

- VII. Next Meeting Date: February 13th 2020

- VIII. Adjournment

**Finance and Organizational
Committee Meeting
Minutes
January 9th 2020**

Mrs. Ball called the meeting to order at 4:30 p.m. Committee members present included Mrs. Ball, Chairperson and Robert Lawrence.

Also Present: Jim Hudson, Mayor; John Ragsdale, Town Council Member; John Edwards, Town Manager; Karen Barrow, Town Clerk; Donna Pauley, Human Resource Officer and Susan Harlow, Town Treasurer.

I. Agenda Changes

There were no changes made to the agenda.

II. Adoption of Minutes

December 12th, 2019

Mr. Lawson made a motion to adopt the minutes as presented, seconded by Mr. Ragsdale. Upon a unanimous vote, the motion was approved.

III. Retiree Health Insurance

Donna Pauley advised that when an employee retires from the town before they are 65, the health care program available to them is the COBRA plan, it allows an employee to remain on the town's plan for 18 months and the employee pays the monthly premium. If a person retires 4 years early before they are eligible for Medicare, they might have a gap to fill on health coverage. The Local Choice (TLC) has a program for retiree's that allows them to remain on the town's health care program until they are 65, the retiree would need to pay the monthly premium.

Mrs. Ball asked if the retiree would pay 100% of the premium.

Donna Pauley advised yes and there is the opportunity for the employer to pay a percentage if they want.

Mr. Hudson asked if the retiree would pay the same premium as town employees.

Mr. Edwards advised the retiree pays the same as town employees and when the town receives an increase in premiums the retiree would be responsible for their premium increase.

Mr. Hudson stated that it does not cost the town any money so it would make sense to offer the program to attract good employees. Mr. Hudson also asked if an employee was on the plan, can they have their spouse on the plan.

Donna Pauley advised yes.

Mr. Hudson stated that this does not cost the Town any money and if it retained good employees then we should look at it.

Donna Pauley stated that she will bring some updated information back to the committee as it is received.

IV. 2020 Meeting Schedule

Mr. Edwards presented the 2020 Meeting Schedule with revised changes that go through January 2021. Mr. Edwards stated that the schedule will be on the Town Council agenda for adoption this month.

V. General Information

1. House Bills

Mr. Edwards advised that Delegate Hodges has sponsored two bills for the Town. One for the Truck Ordinance the seconded to recognize the town for the Emergency Management program with the State. Mr. Edwards also stated that he has contacted Mr. Bob Ryalls, a retired Fire Chief with James City County for assistance with the state application for the Emergency Management program.

2. Tennis Courts

Mr. Edwards stated that in December Town Council approved the borrowing of funds to rebuild the Tennis Courts with an approved appropriation and budget amendment. Mr. Edwards advised that a few days after the Town Council meeting, Mr. Edwards called Mrs. Abel to let her know that the budget amendment was approved and Mrs. Abel said that the School Board will not be re-building the Tennis Courts until June 2020 after Tennis season.

Mr. Hudson asked if Mrs. Abel is aware that the schools cannot spend the money on anything else and that it is for the current budget year.

Mr. Edwards stated that Mrs. Abel is aware that the budget amendment is for this fiscal year and not FY2020-21 that begins on July 1st. The schools

intend to repair 2 of the courts for practice and all their matches will be away games.

Mr. Hudson stated that Town Council adopted a budget amendment for the tennis courts and asked if there is a process to un-appropriate funds.

Mr. Edwards advised that he would need to ask the Town Attorney, but Town Council can resend the resolution if need be.

3 Gail Nichols

Mr. Edwards advised that Mrs. Nichols is out of the Hospital and will be returning to West Point until late February or early March. She advised that she is available via skype if needed. Mr. Edwards also stated that the Town does not have a policy that allows a Town Council member to take part in a meeting via Skype, but Mrs. Nichols can take part in a meeting, however she would not be able to vote.

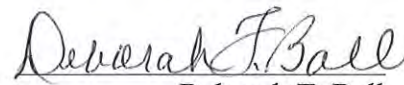
VI. Town Council Agenda

Mr. Edwards advised there is nothing for the Town Council agenda.


VII. Next Meeting Date: February 13th, 2020

VIII. Adjournment

There being no further business Mrs. Ball adjourned the meeting at 5:00 p.m.


Deborah T. Ball
Chairperson

ATTEST:


Karen M. Barrow
Town Clerk